

Institution Information Confirmation Document

Institution Code: 73078653

Institution Name: Nurses' Development Center, Inc.

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https://bppe.ca.gov/webapplications/annualReports/2019/summary. Once Bureau staff alert you that your entire submission is complete, you may either, 1. Copy the link associated with your institution's Annual Report and paste the link to your institution's website. OR 2. You may select your Annual Report by clicking "Annual Report" copy and paste the Annual Report document to your institution's website.

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- 3. All 2023 Annual Report Branch Location Data Confirmation Documents (sent when each of the Branch Data workflow is complete.)
- 4. All 2023 Annual Report Satellite Location Data Confirmation Documents (sent when each of the Satellite Data workflow is complete.)

Institution Data submitted:

Institution Data Tab:

1. Report Year: 2023

2. Institution Code: 73078653

3. Institution Name: Nurses' Development Center, Inc.

4. Street Address? 6101 Ball Road, Suite #203 5. City: Cypress 6. State: CA 7. Zip Code: 90630

8. Institution Type: For profit corporation

9. Number of Branch Locations? 0 10. Number of Satellite Locations? 0

Fees/Accreditation Tab:

- 11. (a) Is this institution current with all assessments to the Student Tuition Recovery Fund? Yes
- 11. (b) Is this institution current on Annual Fees? Yes
- 12. Is your institution accredited by an accrediting agency/agencies recognized by the United States Department of Education? No

Accrediting Agency(ies):

- 13. If your institution has specialized accreditation from a recognized United States Department of Education approved specialized/programmatic accreditor, List the accreditation. N/A
- 14. Has any accreditation agency taken any final disciplinary action against this institution? No

Financial Tab:

- 15. Does your institution participate in federal financial aid programs under Title IV of the Federal Higher Education Act? No
 - What is the total amount of Title IV funds received by your institution in this Reporting Year?
- 16. Does your institution participate in veterans' financial aid education programs? No

What is the total amount of veterans' financial aid funds received by your institution in this Reporting Year?

17. Does your institution participate in the Cal Grant program? No

What is the total amount of Cal Grant funds received by your institution in this Reporting Year?

- 18. Is your institution on the California's Eligible Training Provider List (ETPL)? Yes
- 19. Is your institution receiving funds from the Workforce Innovation and Opportunity Act (WIOA) Program? Yes
- 19a. What is the total amount of WIOA funds received by your institution in this Reporting Year?: \$229,845.00
- 20. Does your Institution participate in, or offer, any other state or federal government financial aid programs? (i.e., vocational rehab...) :

If yes, please provide the name of the financial aid program.

What is the total amount of any other state of federal funds received by your institution in the reporting year? \$0.00

- 21. The percentage of institutional income that was derived from public funding. 31
- 22. Does your Institution participate in, or offer any non-government financial aid programs? (i.e., private grants/loans, institutional grants/loans): No
- 22a. You indicated "Yes" for #22, please provide the name of the financial aid programs below.: N/A
- 23. The percentage of institutional income in the reporting year derived from any non-government financial aid.: 0
- 24. Enter the most recent three-year cohort default rate reported by the U.S. Department of Education for this institution, if applicable.: 0
- 25. Provide the percentage of the students who attended this institution during this Reporting Year who received federal student loans to help pay their cost of education at the school.: 0
- 26. Provide the average amount of federal student loan debt of graduates who took out federal student loans at this institution. : \$0.00

Offerings Tab:

- 27. Total number of students enrolled at this institution? 217
- 28. Number of Doctorate Degree Programs Offered? 0
- 29. Number of Students enrolled in Doctorate programs at this institution? 0
- 30. Number of Master Degree Programs Offered? 0
- 31. Number of Students enrolled in Master programs at this institution? 0
- 32. Number of Bachelor Degree Programs Offered? 0
- 33. Number of Students enrolled in Bachelor programs at this institution? 0
- 34. Number of Associate Degree Programs Offered? 0
- 35. Number of Students enrolled in associate programs at this institution? 0
- 36. Number of Diploma or Certificate Programs Offered? 5

37. Number of Students enrolled in diploma or certificate programs at this institution? 217

Total Program Count: 5

Wesbite/Uploads Tab:

Institution Website: https://nursesdevelopmentcenter.com/

38. School Performance Fact Sheet Upload: PERF-FACT-SHEET ALL 2022 - 2023.pdf

39. Catalog Upload: NDCI CATALOG - 2023.pdf

40. Enrollment Agreement Upload: MASTER ENROLLMENT AGREE.pdf



Program Information Confirmation Document

Institution Code: 73078653

Institution Name: Nurses' Development Center, Inc.

Program: Medical Billing and Coding Specialist

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- 4. All 2023 Annual Report Satellite Location Data Confirmation Documents (sent when each of the Satellite Data workflow is complete.)

Program Data submitted:

Program Data Tab:

1. Report Year: 2023

2. Institution Code: 73078653

3. Institution Name: Nurses' Development Center, Inc.

Program Name Tab:

4. Program Name: Medical Billing and Coding Specialist

5. Degree/Program Level: Diploma/Certificate

5a. Degree/Program Level Other:

6. Degree/Program Title:

6a. Degree/Program Title Other:

	Program? \$4.510.00	10. The percentage of enrolled students in the reporting year receiving federal student loans to pay for this program. 0
11. The percentage of graduates in the reporting year who took out federal student loans to pay for this program. 0	12. Number of Students Who Began the Program? 0	13. Students Available for Graduation? 0
14. On-time Graduates? 0	15. Completion Rate?	16. 150% Graduates? 0 17. 150% Completion Rate?

18. Is the above data taken from the Integrated Postsecondary Education Data System (IPEDS) of the United States Department of Education? No

Placement Data Tab:

CEC § 94929.5 requires institutions to report placement data for every program that is designed or advertised to lead to a particular career, or advertised or promoted with any claim regarding job placement.

#19. Graduates Available for Employment? ()	20. Graduates Employed in the Field? 0	21. Placement Rate?	
22. Graduates Employed in the field			
22a. 20 to 29 hours per week? 0 22b. At	least 30 hours per week? 0		
23. Indicate the number of graduates employed			
23a. In a single position in the field of study: 0 23b. Concurrent aggregated positions in the field of study: 0			
23c. Freelance/self-employed: 0 23d. By an employer who shares ownership with the	the institution or an employer owned l e institution: 0	by the institution, or	

Exam Passage Rate Tab:

5 CCR §74112(j) requires the institution to collect the exam passage data directly from its graduates if the exam passage data is not available from the licensing agency.

- 26. Does this educational program lead to an occupation that requires State licensing? No
- 26a. Do graduates have the option or requirement for more than one type of State licensing exam?

Option/Requirement #1:

Option/Requirement #2:

Option/Requirement #3:

Option/Requirement #4:

Exam Passage Rate - Year 1 Tab:

- 27. Name of the State licensing entity that licenses the field:
- 28. Name of Exam?

29. Number of Graduates Taking State Exam? 30. Number Who Passed the State Exam?	31. Number Who Failed the State Exam?	32. Passage Rate?
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- 33. Is This Data from the State Licensing Agency that Administered the Exam?
- 33a. Name of Agency:
- 34. If the response to #33 is "No", provide a description of the process used for Attempting to Contact Students.

- 35. Name of the State licensing entity that licenses the field:
- 36. Name of Exam?

37. Number of Graduates Taking State Exam?	38. Number Who Passed the State Exam?	39. Number Who Failed the State Exam?	40. Passage Rate?
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- 41. Is This Data from the State Licensing Agency that Administered the Exam? 41a. Name of Agency:
- 42. If the response to #41 is "No", provide a description of the process used for Attempting to Contact Students.

Salary Data Tab:

- 43. Graduates Available for Employment? 0
- 44. Graduates Employed in the Field of Study? 0
- 45. Graduates Employed in the Field of Study reported receiving the following salary or wage:

\$0 - \$5,000: 0	\$5,001 - \$10,000: 0	\$10,001 - \$15,000: 0	\$15,001 - \$20,000: 0
\$20,001 - \$25,000: 0	\$25,001 - \$30,000: 0	\$30,001 - \$35,000: 0	\$35,001 - \$40,000: 0
\$40,001 - \$45,000: 0	\$45,001 - \$50,000: 0	\$50,001 - \$55,000: 0	\$55,001 - \$60,000: 0
\$60,001 - \$65,000: 0	\$65,001 - \$70,000: 0	\$70,001 - \$75,000: 0	\$75,001 - \$80,000: 0
\$80,001 - \$85,000: 0	\$85,001 - \$90,000: 0	\$90,001 - \$95,000: 0	\$95,001 - \$100,000: 0
Over \$100,001: 0			



Program Information Confirmation Document

Institution Code: 73078653

Institution Name: Nurses' Development Center, Inc.

Program: Pharmacy Technician

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Program Data submitted:

Program Data Tab:

1. Report Year: 2023

2. Institution Code: 73078653

3. Institution Name: Nurses' Development Center, Inc.

Program Name Tab:

4. Program Name: Pharmacy Technician

5. Degree/Program Level: Diploma/Certificate 5a. Degree/Program Level Other:

6. Degree/Program Title: 6a. Degree/Program Title Other:

	Program? \$3,490,00	10. The percentage of enrolled students in the reporting year receiving federal student loans to pay for this program. 0
11. The percentage of graduates in the reporting year who took out federal student loans to pay for this program. 0	12. Number of Students Who Began the Program? 0	13. Students Available for Graduation? 0
14. On-time Graduates? 0	15. Completion Rate?	16. 150% Graduates? 0 17. 150% Completion Rate?

18. Is the above data taken from the Integrated Postsecondary Education Data System (IPEDS) of the United States Department of Education? No

Placement Data Tab:

CEC § 94929.5 requires institutions to report placement data for every program that is designed or advertised to lead to a particular career, or advertised or promoted with any claim regarding job placement.

19. Graduates Available for Employment? 0	20. Graduates Employed in the Field? 0	21. Placement Rate?	
22. Graduates Employed in the field			
22a. 20 to 29 hours per week? 0 22b. At	least 30 hours per week? 0		
23. Indicate the number of graduates employed			
23a. In a single position in the field of study: 0 23b. Concurrent aggregated positions in the field of study: 0			
23c. Freelance/self-employed: 0 23d. By an employer who shares ownership with the	the institution or an employer owned le institution: 0	by the institution, or	

Exam Passage Rate Tab:

- 5 CCR §74112(j) requires the institution to collect the exam passage data directly from its graduates if the exam passage data is not available from the licensing agency.
- 26. Does this educational program lead to an occupation that requires State licensing? No
- 26a. Do graduates have the option or requirement for more than one type of State licensing exam?

Option/Requirement #1:

Option/Requirement #2:

Option/Requirement #3:

Option/Requirement #4:

Exam Passage Rate - Year 1 Tab:

- 27. Name of the State licensing entity that licenses the field:
- 28. Name of Exam?

29. Number of Graduates Taking State Exam? 30. Number Who Passed the State Exam? State Exam?	Who Failed the 32. Passage Rate?
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- 33. Is This Data from the State Licensing Agency that Administered the Exam? 33a. Name of Agency:
- 34. If the response to #33 is "No", provide a description of the process used for Attempting to Contact Students.

35. Name of the State licensing entity that licenses the field:

36. Name of Exam?

37. Number of Graduates Taking State Exam?	38. Number Who Passed the State Exam?	39. Number Who Failed the State Exam?	40. Passage Rate?
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- 41. Is This Data from the State Licensing Agency that Administered the Exam? 41a. Name of Agency:
- 42. If the response to #41 is "No", provide a description of the process used for Attempting to Contact Students.

Salary Data Tab:

- 43. Graduates Available for Employment? 0
- 44. Graduates Employed in the Field of Study? 0
- 45. Graduates Employed in the Field of Study reported receiving the following salary or wage:

\$0 - \$5,000: 0	\$5,001 - \$10,000: 0	\$10,001 - \$15,000: 0	\$15,001 - \$20,000: 0
\$20,001 - \$25,000: 0	\$25,001 - \$30,000: 0	\$30,001 - \$35,000: 0	\$35,001 - \$40,000: 0
\$40,001 - \$45,000: 0	\$45,001 - \$50,000: 0	\$50,001 - \$55,000: 0	\$55,001 - \$60,000: 0
\$60,001 - \$65,000: 0	\$65,001 - \$70,000: 0	\$70,001 - \$75,000: 0	\$75,001 - \$80,000: 0
\$80,001 - \$85,000: 0	\$85,001 - \$90,000: 0	\$90,001 - \$95,000: 0	\$95,001 - \$100,000: 0
Over \$100,001: 0			



Program Information Confirmation Document

Institution Code: 73078653

Institution Name: Nurses' Development Center, Inc.

Program: Vocational Nursing Program

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Program Data submitted:

Program Data Tab:

1. Report Year: 2023

2. Institution Code: 73078653

3. Institution Name: Nurses' Development Center, Inc.

Program Name Tab:

4. Program Name: Vocational Nursing Program

5. Degree/Program Level: Diploma/Certificate

5a. Degree/Program Level Other:

6. Degree/Program Title:

6a. Degree/Program Title Other:

	Program? \$28,070,00	10. The percentage of enrolled students in the reporting year receiving federal student loans to pay for this program. 0
Ilreporting year who took out tederal	12. Number of Students Who Began the Program? 14	13. Students Available for Graduation? 10
14. On-time Graduates? 10	15. Completion Rate? 100	16. 150% Graduates? 0 17. 150% Completion Rate? 0

18. Is the above data taken from the Integrated Postsecondary Education Data System (IPEDS) of the United States Department of Education? No

Placement Data Tab:

CEC § 94929.5 requires institutions to report placement data for every program that is designed or advertised to lead to a particular career, or advertised or promoted with any claim regarding job placement.

19. Graduates Available for Employment? 9	20. Graduates Employed in t Field? 9	21. Placement Rate? 100	
22. Graduates Employed in the field			
22a. 20 to 29 hours per week? 0 2	2b. At least 30 hours per week? 9		
23. Indicate the number of graduates employed			
23a. In a single position in the field of study: 9 23b. Concurrent aggregated positions in the field of study: 0			
23c. Freelance/self-employed: 0 23 an employer who shares ownership w	d. By the institution or an employ th the institution: 0	er owned by the institution, or	

Exam Passage Rate Tab:

- 5 CCR §74112(j) requires the institution to collect the exam passage data directly from its graduates if the exam passage data is not available from the licensing agency.
- 26. Does this educational program lead to an occupation that requires State licensing? Yes
- 26a. Do graduates have the option or requirement for more than one type of State licensing exam? No

Option/Requirement #1:

Option/Requirement #2:

Option/Requirement #3:

Option/Requirement #4:

Exam Passage Rate - Year 1 Tab:

- 27. Name of the State licensing entity that licenses the field: Board of Vocational Nursing and Psychiatric Technician
- 28. Name of Exam? NCLEX PN

	32. Passage Rate? 100

- 33. Is This Data from the State Licensing Agency that Administered the Exam? Yes 33a. Name of
- 33a. Name of Agency: BVNPT
- 34. If the response to #33 is "No", provide a description of the process used for Attempting to Contact Students.

- 35. Name of the State licensing entity that licenses the field: Board of Vocational Nursing and Psychiatric Technicians
- 36. Name of Exam? NCLEX PN

37. Number of Graduates Taking State Exam? 10	38. Number Who Passed the State Exam? 9	39. Number Who Failed the State Exam? 1	40. Passage Rate? 90
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- 41. Is This Data from the State Licensing Agency that Administered the Exam? Yes 41a. Name of Agency: BVNPT
- 42. If the response to #41 is "No", provide a description of the process used for Attempting to Contact Students.

Salary Data Tab:

- 43. Graduates Available for Employment? 9
- 44. Graduates Employed in the Field of Study? 9
- 45. Graduates Employed in the Field of Study reported receiving the following salary or wage:

\$0 - \$5,000: 0	\$5,001 - \$10,000: 0	\$10,001 - \$15,000: 0	\$15,001 - \$20,000: 0
\$20,001 - \$25,000: 0	\$25,001 - \$30,000: 0	\$30,001 - \$35,000: 0	\$35,001 - \$40,000: 0
\$40,001 - \$45,000: 0	\$45,001 - \$50,000: 0	\$50,001 - \$55,000: 0	\$55,001 - \$60,000: 0
\$60,001 - \$65,000: 9	\$65,001 - \$70,000: 0	\$70,001 - \$75,000: 0	\$75,001 - \$80,000: 0
\$80,001 - \$85,000: 0	\$85,001 - \$90,000: 0	\$90,001 - \$95,000: 0	\$95,001 - \$100,000: 0
Over \$100,001: 0			



Program Information Confirmation Document

Institution Code: 73078653

Institution Name: Nurses' Development Center, Inc.

Program: Home Health Aide

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Program Data submitted:

Program Data Tab:

1. Report Year: 2023

2. Institution Code: 73078653

3. Institution Name: Nurses' Development Center, Inc.

Program Name Tab:

4. Program Name: Home Health Aide

5. Degree/Program Level: Diploma/Certificate

5a. Degree/Program Level Other:

6. Degree/Program Title:

6a. Degree/Program Title Other:

_ ,	Program? \$480.00	10. The percentage of enrolled students in the reporting year receiving federal student loans to pay for this program. 0
11. The percentage of graduates in the reporting year who took out federal student loans to pay for this program. 0	12. Number of Students Who Began the Program? 0	13. Students Available for Graduation? 0
14. On-time Graduates? 0	15. Completion Rate?	16. 150% Graduates? 0 17. 150% Completion Rate?

18. Is the above data taken from the Integrated Postsecondary Education Data System (IPEDS) of the United States Department of Education? No

Placement Data Tab:

CEC § 94929.5 requires institutions to report placement data for every program that is designed or advertised to lead to a particular career, or advertised or promoted with any claim regarding job placement.

19. Graduates Available for Employment? 0	20. Graduates Employed in the Field? 0	21. Placement Rate?		
22. Graduates Employed in the field	N	N.		
22a. 20 to 29 hours per week? 0 22b. At	22a. 20 to 29 hours per week? 0 22b. At least 30 hours per week? 0			
23. Indicate the number of graduates employed				
23a. In a single position in the field of study: 0 23b. Concurrent aggregated positions in the field of study: 0				
23c. Freelance/self-employed: 0 23d. By an employer who shares ownership with the	the institution or an employer owned be institution: 0	by the institution, or		

Exam Passage Rate Tab:

- 5 CCR §74112(j) requires the institution to collect the exam passage data directly from its graduates if the exam passage data is not available from the licensing agency.
- 26. Does this educational program lead to an occupation that requires State licensing? No
- 26a. Do graduates have the option or requirement for more than one type of State licensing exam?

Option/Requirement #1:

Option/Requirement #2:

Option/Requirement #3:

Option/Requirement #4:

Exam Passage Rate - Year 1 Tab:

- 27. Name of the State licensing entity that licenses the field:
- 28. Name of Exam?

29. Number of Graduates Taking	30. Number Who Passed the	31. Number Who Failed the	32. Passage
State Exam?	State Exam?	State Exam?	Rate?
	410	Tables Schools	

- 33. Is This Data from the State Licensing Agency that Administered the Exam?
- 33a. Name of Agency:
- 34. If the response to #33 is "No", provide a description of the process used for Attempting to Contact Students.

35. Name of the State licensing entity that licenses the field:

36. Name of Exam?

37. Number of Graduates Taking State Exam?		39. Number Who Failed the State Exam?	40. Passage Rate?
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- 41. Is This Data from the State Licensing Agency that Administered the Exam? 41a. Name of Agency:
- 42. If the response to #41 is "No", provide a description of the process used for Attempting to Contact Students.

Salary Data Tab:

- 43. Graduates Available for Employment? 0
- 44. Graduates Employed in the Field of Study? 0
- 45. Graduates Employed in the Field of Study reported receiving the following salary or wage:

\$0 - \$5,000: 0	\$5,001 - \$10,000: 0	\$10,001 - \$15,000: 0	\$15,001 - \$20,000: 0
\$20,001 - \$25,000: 0	\$25,001 - \$30,000: 0	\$30,001 - \$35,000: 0	\$35,001 - \$40,000: 0
\$40,001 - \$45,000: 0	\$45,001 - \$50,000: 0	\$50,001 - \$55,000: 0	\$55,001 - \$60,000: 0
\$60,001 - \$65,000: 0	\$65,001 - \$70,000: 0	\$70,001 - \$75,000: 0	\$75,001 - \$80,000: 0
\$80,001 - \$85,000: 0	\$85,001 - \$90,000: 0	\$90,001 - \$95,000: 0	\$95,001 - \$100,000: 0
Over \$100,001: 0			



Program Information Confirmation Document

Institution Code: 73078653

Institution Name: Nurses' Development Center, Inc.

Program: Certified Nurse Assistant

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Program Data submitted:

Program Data Tab:

1. Report Year: 2023 **2. Institution Code:** 73078653

3. Institution Name: Nurses' Development Center, Inc.

Program Name Tab:

4. Program Name: Certified Nurse Assistant

5. Degree/Program Level: Diploma/Certificate 5a. Degree/Program Level Other:

6. Degree/Program Title: 6a. Degree/Program Title Other:

	Program? \$2,305,00	10. The percentage of enrolled students in the reporting year receiving federal student loans to pay for this program. 0
11. The percentage of graduates in the reporting year who took out federal student loans to pay for this program. 0	12. Number of Students Who Began the Program? 158	13. Students Available for Graduation? 143
14. On-time Graduates? 143	15. Completion Rate? 100	16. 150% Graduates? 0 17. 150% Completion Rate? 0

18. Is the above data taken from the Integrated Postsecondary Education Data System (IPEDS) of the United States Department of Education? No

Placement Data Tab:

CEC § 94929.5 requires institutions to report placement data for every program that is designed or advertised to lead to a particular career, or advertised or promoted with any claim regarding job placement.

19. Graduates Available for Employment? 118	20. Graduates Employed in the Field? 90	21. Placement Rate? 76.27119
22. Graduates Employed in the field		
22a. 20 to 29 hours per week? 21 22b	. At least 30 hours per week? 69	
23. Indicate the number of graduates emp	oloyed	
23 a. In a single position in the field of studstudy: 0	dy: 90 23b. Concurrent aggre	gated positions in the field of
23c. Freelance/self-employed: 0 23d. E an employer who shares ownership with	By the institution or an employer of the institution: 0	owned by the institution, or

Exam Passage Rate Tab:

5 CCR §74112(j) requires the institution to collect the exam passage data directly from its graduates if the exam passage data is not available from the licensing agency.

- 26. Does this educational program lead to an occupation that requires State licensing? Yes
- 26a. Do graduates have the option or requirement for more than one type of State licensing exam? No

Option/Requirement #1:

Option/Requirement #2:

Option/Requirement #3:

Option/Requirement #4:

- 27. Name of the State licensing entity that licenses the field: California Department of Public Health
- 28. Name of Exam? NATP

29. Number of Graduates Taking State Exam? 139	Linear transfer of the second	31. Number Who Failed the State Exam? 24	32. Passage Rate? 82.73381
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- 33. Is This Data from the State Licensing Agency that Administered the Exam? No 33a. Name of Agency:
- **34.** If the response to #33 is "No", provide a description of the process used for Attempting to Contact Students. On the day of the state exam, we exit review each student once they are done with their state exam and have received their results from the NATP proctors. At that time of the exit review, we collect copies of their results and enter them into our database We also have the options to look them up on the CDPH website to see if licenses have been issued.

Exam Passage Rate - Year 2 Tab:

- 35. Name of the State licensing entity that licenses the field: California Department of Public Health
- 36. Name of Exam? NATP

37. Number of Graduates Taking State Exam? 143 State Exam? 118	39. Number Who Failed the State Exam? 25	40. Passage Rate? 82.51748
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- 41. Is This Data from the State Licensing Agency that Administered the Exam? No 41a. Name of Agency:
- **42.** If the response to #41 is "No", provide a description of the process used for Attempting to Contact Students. On the day of the state exam, we exit review each student once they are done with their state exam and have received their results from the NATP proctors. At that time of the exit review, we collect copies of their results and enter them into our database We also have the options to look them up on the CDPH website to see if licenses have been issued.

Salary Data Tab:

- 43. Graduates Available for Employment? 118
- 44. Graduates Employed in the Field of Study? 90
- 45. Graduates Employed in the Field of Study reported receiving the following salary or wage:

\$0 - \$5,000: 0	\$5,001 - \$10,000: 0	\$10,001 - \$15,000: 0	\$15,001 - \$20,000: 0
\$20,001 - \$25,000: 21	\$25,001 - \$30,000: 0	\$30,001 - \$35,000: 0	\$35,001 - \$40,000: 61
\$40,001 - \$45,000: 8	\$45,001 - \$50,000: 0	\$50,001 - \$55,000: 0	\$55,001 - \$60,000: 0
\$60,001 - \$65,000: 0	\$65,001 - \$70,000: 0	\$70,001 - \$75,000: 0	\$75,001 - \$80,000: 0
\$80,001 - \$85,000: 0	\$85,001 - \$90,000: 0	\$90,001 - \$95,000: 0	\$95,001 - \$100,000: 0
Over \$100,001: 0) 15°